

Annual Governance Statement for the Governing Body of



St. Michael's C of E (Aided) Primary School

Mission Statement

St. Michael's C of E Primary School's Christian ethos emphasises the value and worth of each individual's distinctive character, gifts and abilities. We aim to nurture these God given gifts in all of us by providing a high standard of education and opportunities for growth mentally, physically, socially, emotionally and spiritually to develop the skills they require for life. Christ's command to 'Love one another' calls us to respect and help other people. Our Christian values encourage care for all, mutual respect, responsibility and strong partnerships between school, home, church and community.

The Governing Body of St. Michael's C of E (Aided) Primary School has a strong focus on its three core strategic functions:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the Headteacher to account for the educational performance of the school and its pupils, and the performance management of staff; and
3. Overseeing the financial performance of the school and making sure its money is well spent.

Governance arrangements

The Governing Body of St. Michael's C of E (Aided) Primary School is made up of 12 governors: - 7 Foundation Governors (approved by the Diocesan Board of Education) the Head Teacher and 1 other member of staff, 2 Parent Governors and 1 appointed by the Local Authority.

The full Governing Body meets once a term and there are 2 sub-committees: - "Finance, Premises and Personnel" and 'Pupil Outcomes', which also meet each term. The first one is self-explanatory whilst the second one looks at all aspects of the education, progress, attainment and well being of all our children. There are also sub-committees which meet as and when required i.e. Head Teacher Performance Management, Pay Review and Appeals.

Key Issues faced and addressed by the Governing Body

Each September the Senior Leadership Team produce a School Development Plan, in consultation with all members of staff and Governors. This plan lays out what requires doing to maintain the progress being made by our children and identifies where additional work needs to be done to keep all aspects of the curriculum at the forefront of our efforts to educate the children to the best of our ability and to give them every opportunity to become the best they can be. In September governors meet and receive a report from the Head Teacher on our headline data across the school and looks at other data, which is available as well as comparison data. This forms the basis for what governors and SLT consider the areas where monitoring, by governors, will be most effective. Reports are produced, by subject leaders, and submitted to either full GB meetings or the Pupil Outcomes committee. On occasions members of staff attend these meetings and are available to answer questions from governors.

The Head Teacher also produces a report each term, which is presented at the full Governing Body meeting. This covers class structure and organisation, staff information and responsibilities and then headings which follow Ofsted look at: - the effectiveness of leadership and management, the quality of teaching, learning and assessment, personal development, behaviour and welfare, outcomes for pupils, early years provision and overall effectiveness. There are also sections on the performance management of staff, Pupil Premium, Sports Premium, if there are any looked after children, exclusions, and any

	<p>incidents which require reporting. Governors are able to ask questions of the Head Teacher. During 2016/17 the governors and school have taken over the nursery provision with effect from the 1st September 2017 under the leadership of Mrs. Edney. We have also supported the Head and Deputy as they continue to lead the Durham School Centred Teacher Training (SCITT) which is run from the school. The school's results continue to be in the top 1% of primary schools in the country</p>
Assessment of Impact	<p>There are a number of different sources where the impact of what the staff and governors are doing can be measured. A Local Authority, Education Development Partner (EDP) comes into school, twice a year, and this gives an independent assessment of the achievements and attainment of the children. The Department for Education (DfE) publish data for both schools and parents: - Data Dashboard, School League Tables (both can be seen on the website). Then there are the inspections carried out by OFSTED - these inspections provide a rigorous testing of the schools judgement as to how well the school is doing. St Michael's was inspected by OFSTED in May 2013 and was found to be 'Good' with 'Outstanding' Behaviour and Leadership and Management. This is all due to the hard work and professionalism of all the staff. Inspections are also carried out by the Church every five years and a copy of this report can be seen on the school website.</p>
Future plans for the Governing Body	<p>Staff and Governors must continue to seek to make continuous improvements to the way our children are educated and to adopt and adapt to the continual changes being made to the curriculum and many other aspects of school life. We cannot be complacent and allow the school to coast just because we have received a 'Good' marking from OFSTED. However, to ensure the children continue to make good or outstanding progress it is necessary for parents to be fully involved in their child's education and support the school by ensuring that each child does their homework, reads and understands, and comes to school on time and is ready to learn. The school and Governing Body will be preparing for an Ofsted Inspection which is due sometime in the 2017/18 school year.</p>
Contact Details	<p>The Governing Body welcomes suggestions, feedback and ideas from parents/carers. Please contact the Chair of Governors c/o the school office.</p> <p>Details of the full Governing Body are on the school website.</p>
Current Members of the Governing Body	<p>Mr David Bowes (Foundation Governor and Chair) Mr Tom Cunningham (Foundation Governor and Vice-Chair) Mrs Lindsey Vollans (Headteacher) Mrs Beth Dawson (Staff Governor) Mr Michael McCarthy (LA Governor) Mrs Clare Prynne (Foundation Governor) Dr. David Waugh (Foundation Governor) Mr Carl Arnott (Parent Governor) Mrs Michelle MacCallam (Foundation Governor) Dr. Stuart Jones (Foundation Governor) Father Michael Thompson (Ex-officio)</p>